

NB. This document is a sample report, providing a snapshot of the more comprehensive analysis and insights that can be expected in a full report. This report does NOT purport to set out the full findings for the third-party target here.



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# **SCREENING REPORT**

This Screening Report presents our findings based on our secondary research and analysis of publicly available records, databases, and other open-source research. It contains two sections: an Overview of the Third Party's profile and identification of key Third-Party associates and Screening Results of the names of the Third Party and its associates, flagging potential risks associated with political affiliations, sanctions and watchlist, illegal business activities, significant litigation and adverse media.

\*\*NB. This is a sample report and thus do not set out the full findings on this third party.

#### Overview

#### **Third Party**

Requested Name Adobe

Confirmed Full Legal NameAdobe IncorporatedFull Legal Name in native languageAdobe Incorporated

**Registered Address** 345 Park Avenue, San Jose, California

95110-2704, USA

**Registration Date** 345 Park Avenue, San Jose, California

95110-2704, USA

**Registration No.** 09 May 1997

Main Activities The Third Party are a global digital media and

experience software leader headquartered in

California, United States.

#### Beneficial Owners<sup>1</sup>

The Third Party are publicly listed on the New York Stock Exchange.<sup>2</sup> Therefore, screening on shareholders was not carried out.

<sup>&</sup>lt;sup>1</sup> All beneficial owners holding more than 10% of the shares, regardless of direct or indirect shareholding, that we were able to identify.



#### **Senior Executives**

Name Position

Shantanu Narayen Chair of the Board and Chief Executive

Officer

Scott Belsky Chief Strategy Officer

Anil Chakravarthy President, Digital Experience Business

Gloria Chen Chief People Officer and Executive Vice

President, Employee Experience

Dan Durn Chief Financial Officer and Executive Vice

President, Finance, Technology Services

and Operations

Dana Rao Executive Vice President, General Counsel

and Chief Trust Officer

David Wadhwani President, Digital Media Business



#### Screening Results - Corporate

#### Sanctions and Watchlist Screening

We carried out sanctions and watchlist checks on the various names of the Third Party, including its full legal name in its native language and its affiliates to flag up any sanctions or other prohibitions related to the searched names.

| Name               | Relationship | Result |
|--------------------|--------------|--------|
| Adobe Incorporated | Third Party  | Pass   |

### **State Ownership Screening**

We carried out state ownership checks on the various names of the Third Party, including its full legal name in its native language, and its affiliates to flag up any minority or majority state ownership related to the searched names.

| Name               | Relationship | Result |
|--------------------|--------------|--------|
| Adobe Incorporated | Third Party  | Pass   |

#### **Adverse Media Screening**

Our adverse media screening highlights negative media coverage with respect to the Third Party and its affiliates that is not mentioned above.

| Name               | Relationship | Result     |
|--------------------|--------------|------------|
| Adobe Incorporated | Third Party  | Flag 1 - 2 |

Flag 1: The Third Party are accused of supporting and sponsoring Russian Terrorists. There are two articles claiming that the Third Party are involved in selling faulty software, including Magento 2 and PWA. They permit the use of their technology for propaganda and funding terrorist activities. The articles also indicate that the Third Party are actively engaged in business dealing with Russia, approving license renewals for their products with Russian corporate clients.<sup>3</sup> The allegations also mention that the Third Party are selling pro-Russian images on Adobe Stock,<sup>4</sup> such as maps of Ukraine without Crimea, Donetsk, and Luhansk, as well as flags representing territories annexed by Russia.<sup>5</sup>

Flag 2: The Third Party were accused of tax avoidance practices by retaining over USD 3 billion of their profits overseas, classifying them as "permanently reinvested" foreign earnings in 2015. The Third Party have paid minimal taxes on these profits to any

<sup>&</sup>lt;sup>3</sup> https://yegorshytikov.medium.com/adobe-is-a-russian-terrorist-supporter-and-sponsor-407051b972c1 [Accessed 06 March 2024]

<sup>&</sup>lt;sup>4</sup> Adobe Stock is a platform that provide enterprise customers with on-demand licensed stock asset, e.g. images and videos, outside the applicable sales order between Adobe and the enterprise customers. See <a href="https://helpx.adobe.com/ie/legal/product-descriptions/stock.html">https://helpx.adobe.com/ie/legal/product-descriptions/stock.html</a> [Accessed 06 March 2024]

<sup>&</sup>lt;sup>5</sup> <a href="https://ain.capital/2023/11/16/adobe-is-selling-pro-russian-images-on-adobe-stock/">https://ain.capital/2023/11/16/adobe-is-selling-pro-russian-images-on-adobe-stock/</a> [Accessed 06 March 2024]



jurisdiction, hinting at their likely placement in foreign tax havens.<sup>6</sup> The annual financial report fails to disclose the existence of foreign subsidiaries in countries with tax rates lower than Ireland, raising concerns about the potential exploitation of lax reporting standards by the Third Party. Additionally, the report indicates that repatriating the Third Party's foreign cash could result in a USD 900 million tax obligation, suggesting that the offshore funds are predominantly situated in a tax haven country with a single-digit tax rate.7

<sup>&</sup>lt;sup>6</sup> https://ctj.org/adobe-products-acrobatic-tax-dodging-skills/ [Accessed 06 March 2024]



### Screening Results - Individuals

#### Sanctions and Watchlist Screening

We carried out sanctions and watchlist checks on the names of the Third Party's senior executives, key employees, and ultimate beneficial owners. The sanction and watchlist searches flag up any sanctions, regulatory watchlist, or other prohibitions related to the searched names.

| Name              | Position  | Result |
|-------------------|---|--------|
| Shantanu Narayen  | Chair of the Board and Chief Executive Officer  | Pass   |
| Scott Belsky      | Chief Strategy Officer  | Pass   |
| Anil Chakravarthy | President, Digital Experience Business  | Pass   |
| Gloria T. Chen    | Chief People Officer and Executive Vice President,<br>Employee Experience                         | Pass   |
| Daniel Durn       | Chief Financial Officer and Executive Vice President, Finance, Technology Services and Operations | Pass   |
| Dana Rao          | Executive Vice President, General Counsel and Chief<br>Trust Officer                              | Pass   |
| David Wadhwani    | President, Digital Media Business   | Pass   |

## Politically Exposed Persons Screening

We carried PEP checks on the names of the Third Party's senior executives, key employees, and ultimate beneficial owners. The PEP searches flag up any political affiliations related to the searched names.

| Name              | Position  | Result |
|-------------------|---|--------|
| Shantanu Narayen  | Chair of the Board and Chief Executive Officer  | Pass   |
| Scott Belsky      | Chief Strategy Officer  | Pass   |
| Anil Chakravarthy | President, Digital Experience Business  | Pass   |
| Gloria T. Chen    | Chief People Officer and Executive Vice President,<br>Employee Experience                         | Pass   |
| Daniel Durn       | Chief Financial Officer and Executive Vice President, Finance, Technology Services and Operations | Pass   |
| Dana Rao          | Executive Vice President, General Counsel and Chief<br>Trust Officer                              | Pass   |
| David Wadhwani    | President, Digital Media Business   | Pass   |



### **Adverse Media Screening**

Our adverse media screening highlights negative media coverage with respect to the Third Party's senior executives, key employees, and ultimate beneficial owners.

| Name              | Position  | Result |
|-------------------|---|--------|
| Shantanu Narayen  | Chair of the Board and Chief Executive Officer  | Pass   |
| Scott Belsky      | Chief Strategy Officer  | Pass   |
| Anil Chakravarthy | President, Digital Experience Business  | Pass   |
| Gloria T. Chen    | Chief People Officer and Executive Vice President,<br>Employee Experience                         | Pass   |
| Daniel Durn       | Chief Financial Officer and Executive Vice President, Finance, Technology Services and Operations | Pass   |
| Dana Rao          | Executive Vice President, General Counsel and Chief<br>Trust Officer                              | Pass   |
| David Wadhwani    | President, Digital Media Business   | Pass   |